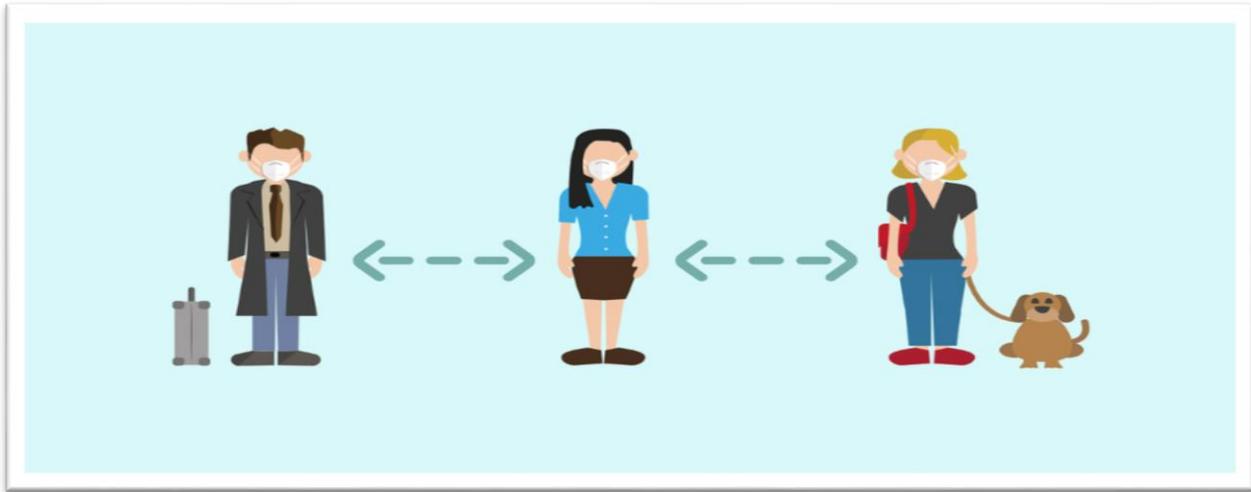


Volunteering During COVID-19

The health and safety of staff and volunteer's re-mains priority during every stage of Toronto's re-opening plan. In order to mitigate the risk of transmission, Toronto Humane Society has put together the following guidelines.



Waiver: All volunteers will be required to fill out the “COVID-19 Volunteer Acknowledgement and Waiver” form prior to being put back on the schedule.

Training: Volunteers will be required to complete “Infection Control COVID-19 Update” via Talent LMS prior to being put back on the schedule.

Screening: Volunteers and employees must complete the “COVID-19 Screening Questionnaire” prior to each shift. Volunteers are asked to self-identify any symptoms that may be associated with COVID-19. If you are experiencing 1 or more of the symptoms listed in the questionnaire, you will not be able to work on-site. In order to resume volunteering, you must isolate for two weeks after the last symptom appeared or receive a negative COVID-19 test.

High-Risk and/or Vulnerable people: According to Ontario Ministry of Health, some groups are at higher risk of getting COVID-19. You may be in an at-risk group if you:

- are 70 years or older
- are getting treatment that compromises (weakens) your immune system (for example, chemotherapy, medication for transplants, corticosteroids, TNF inhibitors)
- have a condition that compromises (weakens) your immune system (for example, lupus, rheumatoid arthritis, other autoimmune disorder)
- have a chronic (long-lasting) health condition (for example, diabetes, emphysema, asthma, heart condition)
- regularly go to a hospital or health care setting for a treatment (for example, dialysis, surgery, cancer treatment).

Volunteers are asked to take this into consideration before making the decision to volunteer with the Toronto Humane Society during this time.

Face Mask: A face mask is now mandatory for entering Toronto Humane Society. It must be properly worn over the mouth and nose for the entirety of the shift, with the exception of when eating in a designated break room. If the volunteer does not have a face mask, Toronto Humane Society can provide a re-usable one to be used for every shift.

When wearing a face mask:

- Practice good hand hygiene before putting it on and taking it off, and while wearing the mask
- Touch only the ties or bands when putting it on or taking it off
- Make sure the mask fits well around your nose and mouth and do NOT wear it under your nose or chin
- Do not wear a mask with a valve. This does not protect people around you.
- Wash reusable masks after each use. Discard disposable masks if visibly soiled or damaged.

PPE: Additional PPE may be required as per our bio-security guidelines.

Physical Distancing: Everyone must maintain a distance of 6 feet or 2 metres or more when working in Toronto Humane Society. Physical distancing reminders have been placed in high traffic areas throughout the building. There are also floor decals marking directions for high foot traffic areas. No more than two people are to be in an elevator at one time.

Hand Washing: Volunteers must clean their hands upon entry, between every animal visit, and after being in contact with high touch areas (ex. keyboard, door handles).

Sanitization: Toronto Humane Society surfaces are wiped down with Prevail throughout the day. Cleaning supplies will be readily available throughout the shelter.

Washrooms: Volunteers are to use the main floor lobby washroom only. If accommodations are needed, please contact gratelle@torontohumanesociety.com.

Movement: TSC volunteers should minimize movement within the garage as much as possible and stay within the designated working area at all times, except when using the washroom or when entering/leaving the facility.

Please bring any questions or concerns to gratelle@torontohumanesociety.com. We thank you in advance for helping keep Toronto Humane Society a safe and comfortable environment to work in!